### KGRW Social Action

We encouraged the university to recognize diversity on campus based on the results of the web survey taken during KG Rainbow Week in 2015 and 2016.

# Restroom renovations



As university restrooms underwent renovations, the General Affairs and Facility Management Department added 'Multipurpose restroom' signage to restrooms on campus, so that everyone will be able to make use of the facilities without hesitation, as they previously were designated only with pictograms (in academic year 2018 signage was added to restrooms in the Nishinomiya Uegahara Campus University Library and on the second floor and above in Lecture Hall 4). Signage will continue being added to restrooms around the university.



### Health examinations



The Health Care Center indicated on its notice board postings, leaflets, posters and website that separate examinations are available for transgender individuals for the regular health examinations conducted for students in April each year at the Nishinomiya Uegahara, Nishinomiya Seiwa, and Kobe Sanda campuses. (Photo of the Nishinomiya Uegahara Campus posting)



# Human rights training



The human rights training conducted for new faculty members in April each year by the Institute for Human Rights Research and Education was revised to include explanations on respecting diverse sexuality.





### Our Lunch Meetings

The Institute for Human Rights Research and Education sponsors a lunch time at the Nishinomiya Uegahara and Kobe Sanda campuses to provide students a chance to gather and share. We gather in a non-formal way not only to talk about issues particular to sexual minorities, but about general topics as well. It is sexuality-free space where people are not bound to the norms of society. So no matter what your sexual identity, the space is open to all. Those interested please contact us by email. You will be notified as to specific time and place. We will also sponsor a fellowship time during Rainbow Week.

Email: kg.rainbowweek@gmail.com Twitter: @kg\_rainbowweek

### Student Club Activity

OKG LGBT Circle- CASSIS

Email: kg-lgbt@hotmail.com

Twitter: @cassis\_LGBT (Nishinomiya Uegahara) (Nishinomiya Seiwa) @cassissanda (Kobe Sanda)

### The KG Rainbow Week Facebook

OURL: https://www.facebook.com/kgrainbowweek/



### Contact on Campus

For people who want to consult a counselor:

### O Student Support Counseling Room

- · Nishinomiya Uegahara: (Student Support Center 3rd floor) 0798-54-6114
- · Kobe Sanda: General Support Center sub office (Academic Commons 2nd floor)
- Nishinomiya Seiwa: General Support Center sub office (Building 2 1st floor) 0798-52-4321

### O Institute for Human Rights Research and Education (Yoshioka building 2nd floor)

Email: human-rights@kwansei.ac.jp 0798-54-6720

Sponsored by The Institute for Human Rights Research and Education Supported by the University Library, Kwansei Gakuin Broadcasting

# 第7回関学レインボーウィーク KG RAINBOW WEEK 2019 西宮上ヶ原キャンパス・西宮聖和キャンパス 神戸三田キャンパス 2019年5月13(月)~17日(金) 「私らしさ・あなたらしさ」 を大切にできるキャンパスをつくりたい! Cover design: 趙 許多(商4)

# ne Inclusive Community Statemen

In September 2010, Kwansei Gakuin came out with the "Building an Inclusive Community" statement (revised in March 2014) which celebrates diversity as a strength of community and aspires to be "a community without borders." It states that all members of the community students, pupils, kindergarteners, faculty, staff, alumni, and their families - have differences, not only according to sex and age, but also according to nationality, race, ethnicity, place of origin, primary language, religion, physical or mental characteristics, and sexual orientation. These differences need to be respected. The statement is an intentional commitment to create an environment where each individual member can manifest their inner strengths.

Kwansei Gakuin has celebrated Rainbow Week since 2013. The timing for Rainbow Week is related to IDAHOT (a world-wide event where direct action to celebrate diversity is taken in over 130 countries). There are various events during the week here on campus. We hope that through these events we can build a Kwansei Gakuin where all of us will be welcomed and accepted for the person that we are.

"Toward building an inclusive community" See details below http://www.kwansei.ac.jp/kikaku/kikaku\_003750.html



"Coming out" is the word used when one tells another person their own sexual orientation (your preference of sexual partner) and sexual identity (the way you define your own sexuality). Has anybody ever come out to you before? They say that 7.6% of the population identify themselves as sexual minorities. That means that there are 1500 students at Kwansei Gakuin who would identify themselves this way (according to the 2015 Dentsu Survey). That means one out of every thirteen people in your class or club activity would identify themselves as a sexual minority.

You might claim that you have never met such a person, but the reality might be that you have in fact already met that person without knowing it. It is not an issue so far from home. There are many things that we can do to allow each person the freedom to live and be the person that they really are.



LGBT: The Initial Letters for Lesbian, Gay, Bisexual, Transgender. It is a word that inclusively identifies homosexuals, bisexuals, transgenders and people with gender identity disorder.



Rainbow: The rainbow with six colors is a symbol used around the world to support the LGBT community.

# PROGRAM Schedule of Events

### 1 Opening Event

May 13th (MON) during lunch break On the central lawn of the Nishinomiya Uegahara Campus (In case of rain the event will be held in the Central Auditorium) Ken with Lily will be speaking and performing

### Panel Exhibit

We will be exhibiting messages from faculty and staff, INOCHI Respect, and survey results from the past. Nishinomiya Uegahara Campus May 13th (MON) to 17th (FRI)

Library entrance

Nishinomiya Seiwa Campus May 13th (MON) to 17th (FRI)

Rippla, 2nd floor of the Learning Commons

Kobe Sanda Campus May 13th (MON) to 17th (FRI) in front of II-201, IV-401, VI-201, and Information Hall of the Academic

### 3 LGBT Book Exhibit

May 7th (TUE) to 24th (FRI)

Nshinomiya Uegahara · Nishinomiya Seiwa · Kobe Sanda Campus Library Senri International Campus Library

(Only those who are eligible to use the library will be able to see this exhibit.)

### 4 Movie Showing

At the Library Hall of the Nishinomiya Uegahara Campus

Over the rainbow

One Kiss (105 min)

(Watashi wa watashi) (90 min)

Date: May 16th (THU) Time: 13:00 - 14:45

Time: 13:30 - 15:00 15:10 – 16:40

Date: May 14th (TUE)

16:50 - 18:20

### 5 Fellowship Gathering

People interested in attending please contact us as below.

We will inform you of the venue at the Nishinomiya Uegahara Campus.

Email: kg\_rainbowweek@gmail.com

Twitter: @kg\_rainbowweek

May 15th (WED) 18:30 - 20:30

### 6 Human Rights Lecture

Lecturer: Yukinori Tamaki (Writer & TV Star)

Title: "Living my way – Full inclusion born from acceptance of diversity" Nishinomiya Uegahara Campus May 17th (FRI) 2nd period in Bldg

B Room 204

Kobe Sanda Campus May 20th (MON) 3nd period in Bldg II Room

### 7 Panel Discussion

May 16th (THU) 18:40 - 20:00 at the Library Hall on Nishinomiya **Uegahara Campus** 

# 8 Gathering for the celebration of diverse sexuality

May 17th (FRI) 18:30 - 20:00 at the at Lambuth Memorial Chapel on Nishinomiya Uegahara Campus

